

## School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Alma O. Easom

School Number: 302

Plan Year(s): 2022-2023

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

# For: 34

#Against: 0

Percentage For: 100%

Date Approved by  
Vote: 8-23-22

## School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."*

Committee Position*	Name	Year Elected
Principal	Rebecca McAlister	2014
Assistant Principal	Patricia Honeycutt	2020
Teacher Representative	Angela Tew	2022
Inst. Support Representative	Mary Suggs	2021
Teacher Assistant Representative	Tiffany Cooper	2022
Parent Representative	Amanda O'Quinn	2022
Additional Representative	Maggie Carson, 1 <sup>st</sup> Grade Teacher	2022
Additional Representative	Brandi Sutton, Kindergarten Teacher	2021
Additional Representative	Anne Marie Frangos, Kindergarten Teacher	2022
Additional Representative	Wayne Parsons, Guidance Counselor	2022
Additional Representative	Sharon Lepore, Media Specialist	2022
Parent Representative	Myers Coggin, PTO President	2022
Parent Representative	Courtney Samuelson, PTO Secretary	2022
Additional Representative		

## Title II Plan

School: Alma O. Easom  
 Year: 2022-2023

### Description of the Plan

<b>Purpose:</b>	The purpose of this plan is to provide a detailed description of staff development expenditures.
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### Budget Amount

Total Allocation:

AMOUNT

\$2,079.00

### Budget Breakdown

**Briefly describe the title of and purpose for this staff development:**

#### Staff Development 1

Project Proficiency: data day immediately following the completion of MOY data

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:	6 Substitutes (half day coverage for 14 teachers) @ \$156.09	\$936.54
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	<b>Total for staff development 1:</b>	\$936.54

### Budget Breakdown

**Briefly describe the title of and purpose for this staff development:**

#### Staff Development 2

Get Your Teach On Workshop (February 18-20, 2023) Charlotte, NC  
One-1<sup>st</sup> Grade Teacher

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:	1 Substitute	\$156.09
Training Materials:		

<b>Registration/Fees:</b>	Registration	\$450.00
<b><u>Travel:</u></b>		
<b>Mileage/Airfare:</b>		\$171.00
<b>Lodging/Meals:</b>	Hotel	\$326.00
<b>Consulting Services:</b>		
<b>Follow-up Activities:</b>		
	<b>Total for staff development 2:</b>	1,103.00
	<b>Grand Total</b>	\$2,039.54

## District Wide Components

<b>Duty Free Lunch</b>	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	YES
<b>Duty Free Planning Time</b>	Please describe approximately how much planning time your teachers have during a week: Teachers have 40 minutes of daily resource. In addition, teachers have 4 days of 1 hour planning during lunch/recess.	
<b>PBIS School</b>	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	YES
<b>PBIS rating from previous year</b>	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Did not receive a rating last year
<b>Parental/Family Engagement</b>	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): Parents will be encouraged to attend in person/ one on one back to school conferences. In addition, each month parents will be invited to various school sponsored events:</p> <p>10/4-Together We Read Night (Title I meeting &amp; PTO Meeting)            10/17-10/21 Fall Parent/Teacher Conferences            10/27-Skate Night            11/9-Veteran's Day Program            11/15-Bubba's Night            11/21-Bullpup Bolt            1/23-1/27-Winter Parent Teacher Conferences            1/17 Math Night            PTO Executive Board Meeting Dates: 9/12; 10/10; 11/14; 12/5; 2/13; 3/20; 4/17</p> <p><b>To Be Scheduled:</b>            Family Fun Night (PTO Sponsored)/ PTO meeting            Jersey Mike's Night</p>	
<b>Safe and Orderly Schools</b>	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
<b>Review of the SIP plan and notification of changes</b>	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	